

Excessive DISCIPLINE PROTECTION DATABASE

Developed by a Police Officer for Law Enforcement

www.EdPDLaw.com

EDPDLAW WORKS FOR YOU, NOT YOUR DEPARTMENT

Knowledge is Power

DISCIPLINE

Officers are disciplined with no rhyme or reason. What is

ok for one may be a suspension for another.

How can this be?

The Department is holding all the records - you will never know.

Learn how you can you prove and defend yourself against unwarranted discipline.

PERSONNEL FILE

EdPDLaw will keep its own file of your employment history which will contain the same information as your Department's file.

The information contained in our file will be used to benefit you, not your Department.

The contents of your file will be used to monitor discipline in the Department to assure that you do not get disciplined for infractions that no one else is being disciplined for.

The information in your file will be used to track statistical data for your Union to determine:

The frequency of discipline

The race and gender of those being disciplined

The shift that receives the most discipline and much more....

SALARY INCREASES

Negotiating your contract.

They always tell you there is no money - how do you know for sure?

EdPDLaw will investigate the budget and find the money for your raises, equipment, training and more.

Don't take their word for it.

TRAINING/SCHOOLS

Do you want specialized training?

Officers that receive specialized training get placed in the positions they want.

Few officers receive placement prior to obtaining the training they need.

PROMOTIONS/TRANSFERS

The Department of Personnel subtracts points from your promotional score for prior discipline.

Discipline is imposed more frequently just before or immediately after a promotional test announcement.

PROTECT YOUR CAREER

For pennies a day you can be secure in your future. Secure online access 24/7. Confidential coding protects your identity.

Excessive Discipline Protection Database

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ENROLLMENT FORM

Please be advised that fully completed forms will protect you against unwarranted discipline and generate accurate statistics to limit excessive discipline. This file may also be used to assist the LEO to qualify for promotional testing. *All information is STRICTLY CONFIDENTIAL, you will be assigned a random number that will be used to identify you.* Once entered into the database, you will be able to access your information online over a secured server. No information will be released to the Department of Corrections.

Name:		
Address:		
Secure Phone:		
Cell Phone:	Dept. Issue?	Y/N
Email:	Date of Birth:	
Employers Name:		
Union Name & Local#:		
President's Name:		

Race:	Sex:	Marital Status:
Date of Hire:	Shift:	Supervisor:

# of children?	Single parent?	Y/N
Have you received a shift consideration to care for your children?		Y/N
Have you received a shift consideration to care for a family member?		Y/N
Have you ever been reprimanded for using sick time?		Y/N
Have you been accused of abusing sick time?		Y/N
Have you used FMLA leave?		Y/N

How many discipline actions should be in your file?
Please list (include attorney name if applicable):

Are you active in the PBA? Y/N	
Other political affiliations?	
Date of last promotional test taken?	Rank:

List of training/schools you received:

High School:	Graduate: Y/N
College:	Major:
	Degree:
Police Academy:	Graduate: Y/N
	Year:
Previous Profession:	
List most important problems you would like addressed:	
Current employment goal: (retire with the DOC as a Lt., transfer to a Municipal Agency, work narcotics, K~9, etc.)	

All information is CONFIDENTIAL. Statistical information which is gathered from the database will not identify the contributing officer. This information will remain anonymous and is the property of the Officer named herein.

I hereby give my consent to enter this information into the EdPDLaw Union Tracker™ and Time Tracker™ Databases and to assign a confidential number to my file for my personal use. I do not authorize EdPDLaw to release any of my personal information contained herein to anyone without my express and written consent.

(PRINT NAME)
Date:

(SIGN NAME)
Date:

